



AGENDA ITEM FOR APPROVAL – RESPECT IN SPORT POLICY

Board Meeting Date: Tuesday, October 25th, 2022

Board Meeting Item: Decision BM 2022-35

Recommendation:

The Governance Committee recommends that the Board approve the revised Respect in Sport Policy as presented.

Background:

The Executive Director reviewed the policy with the ROC, and determined small amendments were required to better align with their requirements imposed by Volleyball Canada.

Purpose

Sask Sport has mandated all Provincial Sport Organizations to create a Respect in Sport policy and identify an implementation timeline. As Sask Volleyball is committed to creating a sport environment of integrity (honest, respectful, transparent and accountable) and fun (positive experiences), we will ensure coaches receive training to assist them in creating an environment free of harassment, abuse, bullying and neglect.

Policy Statement

Sask Volleyball requires all Coaches, Managers, Trainers, and Referees participating in a Sask Volleyball-sanctioned event to obtain a Respect in Sport certification.

Scope

All individuals who are authorized to work with athletes within a Sask Volleyball-sanctioned event.

Definitions

Acceptable Certification The following Respect in Sport certifications are accepted by Sask Volleyball:

1. Sask Sport On Line Respect in Sport;
Referees are encouraged to complete the Volleyball Canada Safe Sport module

Timelines

1. All designated Head Coaches, Assistant Coach, or any other coach, manager, or trainer authorized to work with Age-Class or Provincial Team athletes, or Referees must possess the certification prior to membership approval.

2. Certification for Age-Class Coaches, Managers, or Trainers authorized to sit on a team's bench will be validated in advance of Indoor Provincial Championships.
3. Provincial Team Coaches, Managers, or Trainers will be validated in advance of their official appointment to a Provincial Team position.
4. Coaches, Managers, or Trainers for other Sask Volleyball sanctioned events must possess and provide proof of certification before their event is sanctioned.

Responsibilities

Technical Director The Technical Director is responsible to compile a list of individuals who have taken the Sask Sport On Line Respect in Sport in advance of the Indoor Provincial Volleyball Championships report the results to the Executive Director.

Executive Director The Executive Director is responsible to enforce the policy.

Coach/Manager/Trainer /Referee The Coach/Manager/Trainer/Referee has the responsibility of completing either of the accepted Respect in Sport certifications within the required timelines. They also have the responsibility of producing proof of completing the Sask Sport On-line Respect in Sport certification as requested. If the Coach/Manager/Trainer/Referee has completed the NCCP Empower+ Workshop, it is entirely their responsibility to provide proof of completion to Sask Volleyball within the appropriate timeline.

Consequences Any Coach/Manager/Trainer/Referee not having a Respect in Sport certification will not have a valid membership until such time that the course is completed.

Review This policy shall be reviewed on every three years, or as necessary, by the Sask Volleyball Governance Committee.

Related Material

Sask Sport's online Respect in Sport certification can be found at <https://sasksrc.respectgroupinc.com/secure>

Information on the NCCP Empower+ workshop can be found at <http://www.saskcoach.ca>

Approval



Cory Gratton
President, Sask Volleyball

October 25th, 2022

Date