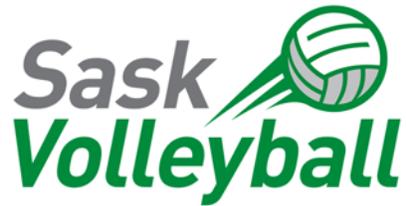


# Sask Volleyball

## ANNUAL REPORT 2020





## Our Vision

To build a sport of excellence by growing volleyball communities across Saskatchewan.

## Our Mission

Sask Volleyball provides opportunities for people across Saskatchewan to enjoy quality experiences in volleyball through the provision of excellent services, effective partnerships and promotion of the sport.

## Our Values

**Integrity** We are honest, respectful, transparent, inclusive, and accountable.

**Fun** We provide positive experiences.

**Excellence** We are innovators and leaders.

**Partnerships** We build relationships and work collaboratively with others.

**Co-operation** We seek connections, start conversations, build relationships, and support our community.

**Accountability** We are accountable for the decisions we make, for the quality of all the programs and services delivered to our community and the funds invested to do this.

**Passion** We are enthusiastic, excited and passionate about our sport and are prepared to work to improve the sport and the experiences of our members.

## Message from the President

2020 will be remember as a challenging year for virtually everyone around the world. For Sask Volleyball, our year started on a positive note with continued increases in participation, and ended in the midst of the COVID-19 pandemic.

As a Policy Governance Board, we worked with Management to create COVID-19 pandemic.-related policy. Our goals were to keep our members safe by following Sask Health regulations, while minimizing the affect on normal programming. Also during the year, Management took the league in revising our Strategic Planning this past year, and we're excited with our direction. Once we have navigated through the COVID-19 pandemic, we aim to provide:

- more opportunities for athletes and coaches to engage in development and high performance programs.
- more oppportunities for quality and quantity of coaches and referees involved in the sport.

Sask Volleyball Management works hard to achieve our goals and reports to the Board on a quarterly basis with an update on our progress. As membership numbers and programming opportunities increase, management is challenged to reach targets and maintain a sound financial position.

Sask Volleyball continues to be a leader on the national stage. We are scheduled to host a national championship in Regina in May 2021, though whether we will be able to host remains to be seen.

We will also continue to support the development of clubs and their programs through the Membership Assistance, which is now over \$130,000/year, as well as Emergency Support Funding during the COVID-19 pandemic at over \$110,000. We are committed to growing volleyball across the province by supporting athlete, coach, and referee training, and will look for ways to secure the facilities and other resources necessary to support that goal. We want to help our members grow the game in their communities.

In closing, thank you to our outstanding members of the Board. We have a strong Board with many members contributing to our success. A special thanks to outgoing Board Member Sherry Saxton-Richards, who served eight years on the Board. Thank you to others who have volunteered their time at Sask Volleyball events and on committees. And finally thank you to the Sask Volleyball members and employees for your ongoing input, support, and participation. Together we can deliver outstanding experiences for those in our communities.

Cory Gratton



### 2019-20 VOLUNTEER BOARD OF DIRECTORS

**Cory Gratton (President)**

**Sherry Saxton-Richards (Vice-President)**

**Meredith McCormick (Treasurer)**

**Rebecca Cassidy**

**Scott Cory**

**Natalie Lukiw**

**Marcus Richards**

**Rob Tomy**

**Leo van Dam**

## Message from the Executive Director

Although our 2020 club season was cut short due to COVID-19, it still was a strong year for volleyball in Saskatchewan.

Indoor club volleyball membership grew by 3% , while other programs like Mini, Atomic, and Smashbal saw double-digit growth. Though its uncertain how the COVID-19 pandemic will affect our membership and participation numbers over the next few years, Sask Volleyball is positioned well to withstand the challenges presented. As government restrictions allow, we will continue to invest in training, mentoring, and evaluation of our referees, development of coaching professional development opportunities, and support of high performance athletes through our Provincial Team and multi-sport programs. We have also continued to invest in promoting the sport through hosting major events, videoing our activities, and sharing educational content.

Sask Volleyball has hosted seven national and one international event over the past eight years, and is scheduled to host a national championship in Regina in 2021. It's unclear when we will be allowed to host another national championship in the province, but once restrictions are removed, we look forward to the opportunity.

In the High Performance area, our staff have spent time planning for a new High Performance league. Depending on how long the COVID-19 pandemic affects our regular club programming, we hope to launch the new league within the next two years. In normal years, Sask Volleyball supports High Performance programming, financially and with other resources, programs like indoor and beach Provincial Teams training, North American Indigenous Games teams, First Nations Summer Games teams, Future Best funding, the annual Coaches Symposium, Technical Coach workshops, Art of Coaching Memberships, Coach Evaluator training, Referees mentoring and evaluation, and support for Referees to participate at national events. As well, Sask Volleyball continues to support post-secondary programs through accessing large athlete and event grants.

In closing, thank you to all Board, Committee, and Event volunteers, Club and Provincial Team Coaches, Referees, Clubs volunteers, event spectators, Partner organizations, and Sponsors for supporting Sask Volleyball.

Sincerely,



Aaron Demyen



*Though no provincial championships were able to be held, all age-groups were able to host some Sask Cup events in January, February, and March.*



### Indoor Age-Class Club Teams

	2016	2017	2018	2019	2020
<b>14UM</b>	15	21	18	14	17
<b>15UM</b>	15	6	10	11	7
<b>16UM</b>	11	15	18	15	15
<b>17/18UM</b>	13	9	15	16	15
<b>13UW</b>	21	24	21	28	35
<b>14UW</b>	35	44	39	46	46
<b>15UW</b>	42	44	49	44	47
<b>16UW</b>	36	32	43	48	40
<b>17UW</b>	24	21	26	31	37
<b>18UW</b>	24	30	25	21	23
<b>Total</b>	236	246	262	274	282



## 2020 Indoor Provincial Champions

No Provincial Championships were held in 2020.



# 2020 High Performance Program

Although Provincial Teams were not able to compete in 2020, over 100 athletes and 20 coaches took part in modified training during the summer to help develop their skills during the COVID-19 pandemic.

## 2020 Annual Awards

Due to the COVID-19 epidemic and limited season, no Annual Awards were given for the season. The following scholarship was awarded:

**Referee Scholarship Award** - Jamie Reimer, Saskatoon

# Fiscal 2020 Financial Overview

Despite significant decreases in Revenue due to COVID-19, Sask Volleyball recorded a favorable financial outcome in 2019-20. There was a Net Profit of \$246,591 which was a positive variance of \$207,100 to budget. Revenues for the year decreased by 46%, mainly due to not hosting many Sask Cups, all indoor and beach provincials, and running a limited High Performance program. This was offset by decreases in expenses from the same programs, as well as accessing provincial and federal COVID-19 relief funding.

Sask Volleyball financially and strategically supports many of its partners, including \$127,100 in Sask Sports Member Assistance Program funding for 40 clubs and groups that applied and completed follow ups; \$52,500 given to support University of Regina and University of Saskatchewan athletes through assistance grants, and \$6,600 given to support national-level athletes through a Sask Sport Future Best program. Sask Volleyball also supports the development of its member high performance athletes through subsidized Provincial Team fees and support of North American Indigenous Games, First Nations Winter Games, and First Nations Summer Games; support of its coaches through initiatives like its Art of Coaching Membership and free Atomic Volley manuals; and support of its Referees through free rulebook and card initiative at clinics and mentor and evaluation program.

**Saskatchewan Volleyball Association**  
**Financial Statements**  
*August 31, 2020*

## Management's Responsibility

---

To the Members of Saskatchewan Volleyball Association:

Management is responsible for the preparation and presentation of the accompanying financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian accounting standards for not-for-profit organizations. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board of Directors and Audit Committee are composed entirely of Directors who are neither management nor employees of the Association. The Board is responsible for overseeing management in the performance of its financial reporting responsibilities, and for approving the financial information included in the annual report. The Board fulfils these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external auditors. The Audit Committee is also responsible for recommending the appointment of the Association's external auditors.

MNP LLP is appointed by the members to audit the financial statements and report directly to them; their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Audit Committee, the Board, and management to discuss their audit findings.

November 4, 2020

 SIGNED by Aaron Demyen

---

Executive Director

---

To the Members of Saskatchewan Volleyball Association:

## Opinion

We have audited the financial statements of Saskatchewan Volleyball Association (the "Association"), which comprise the statement of financial position as at August 31, 2020, and the statements of operations and changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at August 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

## Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

## Independent Auditor's Report *Continued*

---

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Regina, Saskatchewan

November 4, 2020

**MNP** LLP

Chartered Professional Accountants

**MNP**

**Saskatchewan Volleyball Association**  
**Statement of Financial Position**  
*As at August 31, 2020*

	2020	2019
<b>Assets</b>		
<b>Current</b>		
Cash	765,907	482,320
Inventory (Note 4)	24,252	5,990
Accounts receivable (Note 5)	176,748	113,334
Prepaid expenses	3,490	34,671
Saskatchewan Lotteries Trust Fund, Sport Division grant receivable	15,875	15,875
	986,272	652,190
Restricted cash (Note 9)	14,289	13,594
	1,000,561	665,784
<b>Liabilities</b>		
<b>Current</b>		
Accounts payable and accruals (Note 6)	90,589	143,572
Unearned Revenue (Note 7)	142,417	1,163
Grants repayable (Note 8)	1,486	2,266
	234,492	147,001
Deferred contributions (Note 9)	14,289	13,594
	248,781	160,595
<b>Net Assets</b>		
	751,780	505,189
	1,000,561	665,784

Approved on behalf of the Board

  
 WITNESSED by Cory Gratton  
 \_\_\_\_\_  
 Director

  
 WITNESSED by Meredith McCormick  
 \_\_\_\_\_  
 Director

The accompanying notes are an integral part of these financial statements

**Saskatchewan Volleyball Association**  
**Statement of Operations and Changes in Net Assets**  
*For the year ended August 31, 2020*

	2020	2019
<b>Revenue</b>		
Grant revenue - Schedule 1	593,991	585,933
Sport For All revenue - Schedule 2	909,349	1,612,001
	<b>1,503,340</b>	<b>2,197,934</b>
<b>Expenses</b>		
Administration - Schedule 3	670,003	627,478
Capacity/Interaction - Schedule 4	41,121	81,821
Participation - Schedule 5	267,070	716,391
Excellence - Schedule 6	16,107	367,808
Categorical Grant Expenses - Schedule 7	135,348	141,798
Membership Assistant Payments - Schedule 8	127,100	121,800
GST Reassessment	-	24,914
	<b>1,256,749</b>	<b>2,082,010</b>
<b>Excess of revenue over expenses</b>	<b>246,591</b>	<b>115,924</b>
<b>Net assets, beginning of year</b>	<b>505,189</b>	<b>389,265</b>
<b>Net assets, end of year</b>	<b>751,780</b>	<b>505,189</b>

*The accompanying notes are an integral part of these financial statements*

# Saskatchewan Volleyball Association

## Statement of Cash Flows

For the year ended August 31, 2020

	2020	2019
<b>Cash provided by (used in) the following activities</b>		
<b>Operating</b>		
Cash receipts from grants	594,850	570,059
Cash received from self-generated revenue	986,410	1,576,998
Cash paid as grants	(127,100)	(197,400)
Cash paid to suppliers	(665,944)	(1,317,218)
Cash paid to employees and equivalents	(504,629)	(493,570)
<b>Increase in cash resources</b>	<b>283,587</b>	<b>138,869</b>
<b>Cash resources, beginning of year</b>	<b>482,320</b>	<b>343,451</b>
<b>Cash resources, end of year</b>	<b>765,907</b>	<b>482,320</b>

The accompanying notes are an integral part of these financial statements

# Saskatchewan Volleyball Association

## Notes to the Financial Statements

For the year ended August 31, 2020

---

### 1. Incorporation and nature of the organization

Saskatchewan Volleyball Association ("Organization"), incorporated under The Non-profit Corporation Act of Saskatchewan, is dedicated to the administration and promotion of the sport of volleyball in Saskatchewan.

### 2. Economic dependence

Sask Volleyball receives a significant portion of its revenue from Saskatchewan Lotteries Trust Fund for Sport, Culture & Recreation and Sask Sport in the form of annual grants. As a result, Sask Volleyball is dependent upon the continuation of these grants to maintain operations at the current level.

### 3. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada and include the following significant accounting policies:

#### **Cash and cash equivalents**

Cash and cash equivalents include balances with banks and short-term investments with maturities of three months or less. Cash subject to restrictions that prevent its use for current purposes is included in restricted cash.

#### **Inventory**

Inventory is valued at the lower of cost and net realizable value. Cost is determined by the first in, first out method. Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and selling costs.

#### **Revenue recognition**

Grants from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation are received out of the net proceeds of lottery ticket sales in Saskatchewan. These grants have been recorded as revenue by Sask Volleyball as approved by Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Revenue for all other streams are recorded on the accrual basis as earned.

#### **Financial instruments**

Sask Volleyball recognizes its financial instruments when Sask Volleyball becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value and subsequently measured at amortized cost.

Transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at amortized cost.

#### **Financial asset impairment:**

Organization assesses impairment of all of its financial assets measured at cost or amortized cost. When there is an indication of impairment, Organization determines whether it has resulted in a significant adverse change in the expected timing or amount of future cash flows during the year. If so, Organization reduces the carrying amount of any impaired financial assets to the highest of: the present value of cash flows expected to be generated by holding the assets; the amount that could be realized by selling the assets; and the amount expected to be realized by exercising any rights to collateral held against those assets. Any impairment, which is not considered temporary, is included in current year excess of revenues over expenses.

Organization reverses impairment losses on financial assets when there is a decrease in impairment and the decrease can be objectively related to an event occurring after the impairment loss was recognized. The amount of the reversal is recognized in the excess of revenue over expenses in the year the reversal occurs.

---

**Saskatchewan Volleyball Association**  
**Notes to the Financial Statements**  
*For the year ended August 31, 2020*

3. **Significant accounting policies** *(Continued from previous page)*

**Contributed services**

A significant portion of the activities of Sask Volleyball are carried out by volunteers. Because of the difficulty in determining their fair value, contributed services are not recognized in the financial statements.

**Measurement uncertainty**

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in excess of revenues and expenses in the periods in which they become known.

**Income taxes**

Sask Volleyball is incorporated under The Non-Profit Corporations Act of Saskatchewan and as such is exempt from income taxes.

4. **Inventory**

	<b>2020</b>	<b>2019</b>
Inventory	24,252	5,990

The cost of inventories recognized as an expense and included in administration amounted to \$63,228 (2019 – \$61,826).

5. **Accounts receivable**

	<b>2020</b>	<b>2019</b>
Accounts receivable	55,838	111,167
GST receivable	-	2,167
Canada Emergency Wage Subsidy receivable	120,910	-
	<b>176,748</b>	<b>113,334</b>

6. **Accounts payable and accruals**

	<b>2020</b>	<b>2019</b>
Accounts Payable	51,650	115,940
Vacation Payable	8,329	7,293
Payroll Accrual	-	9,855
GST Payable	24,780	-
PST Payable	2,506	5,248
Officials Development Reserve	3,324	5,236
	<b>90,589</b>	<b>143,572</b>

**Saskatchewan Volleyball Association**  
**Notes to the Financial Statements**  
*For the year ended August 31, 2020*

7. **Unearned Revenue**

	2020	2019
COVID Emergency Support Grant	110,260	-
FSIN Grant	29,573	-
Referee memberships	2,584	1,163
	142,417	1,163

8. **Grants repayable**

Sask Volleyball receives annual funding from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation with the understanding that the funds are to be used for eligible purposes adhering to the policies and guidelines. In the event funds are not used in accordance with the policies and guidelines, they must be returned to Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. As of August 31, 2020, there was \$1,486 (2019 - \$2,266) in grant returns payable to the Saskatchewan Lotteries Trust Fund.

9. **Restricted / deferred contributions**

Contributions received from various donors for future purchases of volleyball equipment and to assist with the building of volleyball facilities are paid directly to Saskatchewan Sport Legacy Fund where they are held in trust. The funds are held in trust until the eligible expenditures are incurred, at which point, the funds are deposited into the Associations account, and the amount recorded into income.

10. **Commitments**

The Association leases two premises under a year-to-year operating lease. The annual payments for the Regina and Saskatoon locations are \$39,450 and \$3,640 respectively.

Organization has also entered into a ten-year sponsorship agreement with Saskatoon Soccer Centre beginning September 1, 2016 with annual payments as follows:

2021	10,000
2022	10,000
2023	10,000
2024	10,000
2025	10,000
thereafter	10,000
	60,000

**Saskatchewan Volleyball Association**  
**Notes to the Financial Statements**  
*For the year ended August 31, 2020*

---

**11. Financial instruments**

Organization, as part of its operations, carries a number of financial instruments, which include cash, accounts receivable, and accounts payable. It is management's opinion that Organization is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

***Credit concentration***

As at August 31, 2020, 2 customers (2019 - 4 customers) accounted for 49% (2019 - 62%) of accounts receivable. Organization believes that there is no unusual exposure associated with the collection of these receivables. Organization performs regular credit assessments of its customers and provides allowances for potentially uncollectible accounts receivable.

**12. Significant event**

In March 2020, there was a global outbreak of COVID-19 (coronavirus), which has had a significant impact on businesses through the restrictions put in place by the Canadian, provincial and municipal governments regarding travel, business operations and isolation/quarantine orders. At this time, it is unknown the extent of the impact the COVID-19 outbreak may have on the Association as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus. While the extent of the impact is unknown, we anticipate this outbreak may cause reduced membership and competition fees and increased government regulations, all of which will negatively impact the Association's business and financial condition.

## Saskatchewan Volleyball Association Schedules to Statement of Operations

*For the Year Ended August 31, 2020*

### SCHEDULE 1 - Saskatchewan Lotteries Trust Fund - Sport Division

	2020	2019
Annual funding	355,200	344,900
Aboriginal Sport Enhancement Program	6,277	19,600
CSCS Future Best	6,600	3,000
High Performance Coach Employment	46,314	44,133
Membership Assistance Program	127,100	121,800
PSGB Student Athlete Awards	21,000	21,000
University Athletic Assistance	31,500	31,500
	593,991	585,933

### SCHEDULE 2 - Self Help Revenue

	2020	2019
Internal		
Competition and Clinic Fees	320,705	718,398
Membership Fees	288,640	267,393
Team/Athlete Fees	47,245	334,180
External		
Canada Emergency Wage Subsidy	120,910	-
Donations	10,942	10
Fundraising Revenue	2,907	11,311
Grants	10,000	24,591
Interest	3,577	3,752
Lottery Commissions	9,760	9,760
Merchandise sales revenue	84,256	102,251
National Sport Organization	-	-
Other	1,242	28,520
Sponsorships	9,165	111,835
	909,349	1,612,001

**Saskatchewan Volleyball Association**  
**Schedules to Statement of Operations**

*For the Year Ended August 31, 2020*

**SCHEDULE 3 - Administration Expenses**

	2020	2019
Audit	11,655	11,655
Insurance	26,681	16,270
Legal	434	1,677
Merchandise cost of sales	73,060	81,613
Office Operations		
Online registration fees	5,433	33,997
Other	69,725	45,284
Phone/fax	-	-
Printing/photocopying	-	-
Rent	35,700	36,479
Supplies	-	-
Staff relocation, recruitment & selection	-	-
Staff salaries & benefits	427,658	362,828
Staff travel	19,657	37,675
	670,003	627,478

**SCHEDULE 4 - Capacity/Interaction**

	2020	2019
Awards and recognition	3,045	10,883
Communications	1,588	2,062
Conferences and symposiums	10,749	14,750
Hosting	-	-
Marketing and promotions	14,505	38,335
Meetings		
Annual General Meeting	3,094	4,177
Board and committee meetings	900	3,212
National meetings	-	1,684
Memberships	110	290
Planning and policy development	3,990	4,287
Professional and leadership development	3,140	2,141
	41,121	81,821

**Saskatchewan Volleyball Association**  
**Schedules to Statement of Operations**  
*For the Year Ended August 31, 2020*

**SCHEDULE 5 - Participation**

	2020	2019
Athlete Development		
Competition	187,242	608,936
Introductory programs	559	1,617
Under-represented population initiatives	16,680	10,569
Coaches Development		
Salary and benefits	-	-
Coach travel	-	-
Introductory coaching clinics and professional development	11,809	29,957
Officials Development		
Introductory clinics	50,780	65,312
Technical materials	-	-
	<b>267,070</b>	<b>716,391</b>

**SCHEDULE 6 - Excellence**

	2020	2019
Athlete Development		
Athlete Assistance	-	-
Competition	-	191,676
Talent identification	-	-
Training	1,381	85,605
Coaching and Coach Development		
Coaching development	-	-
Salary and benefits	6,435	33,716
Coach travel	6,920	31,449
Officials Development		
Officials travel	-	-
Professional upgrading	1,371	25,362
Sport Medicine and Science		
	<b>16,107</b>	<b>367,808</b>

**Saskatchewan Volleyball Association**  
**Schedules to Statement of Operations**  
*For the Year Ended August 31, 2020*

**SCHEDULE 7 - Categorical Grant Expenses**

	2020	2019
Aboriginal Sport Enhancement	6,277	19,600
Future Best	6,600	3,000
High Performance Coach Employment	69,471	66,198
PSGB Student Athlete Awards	21,500	21,500
Special Projects	-	-
University Athletic Assistance	31,500	31,500
	<b>135,348</b>	<b>141,798</b>

**Saskatchewan Volleyball Association**  
**Schedules to Statement of Operations**  
*For the Year Ended August 31, 2020*

**SCHEDULE 8 - Membership Assistance Grant Payments**

	2020	2019
<b>Map Grants</b>		
101304634 Saskatchewan Ltd.	2,616	-
13U TNT Volleyball Club	-	518
306 Selects	-	518
Allan Bearcats	146	-
Assiniboine Aces Volleyball Club	-	240
Battlefords Volleyball Club	3,150	5,857
Bongo Volleyball Club	1,051	999
Canadian Elite Academy	6,757	-
Chaos 2005 Volleyball Club	-	518
Clavet Aces	211	518
Clavet Bearcats	-	518
Cougars Volleyball Club	1,439	1,517
Estevan Extreme	1,880	-
Humboldt Hornets	842	759
Huskie Volleyball Club Men	1,439	4,146
Huskie Volleyball Club	3,872	962
ICP Regina Youth Volleyball	18,884	19,733
Intermay Rec Board	-	259
JCVC	11,761	10,286
Lanigan Volleyball Club	-	1,277
Meadow Lake Volleyball Club	2,103	1,758
Melfort Storm Volleyball Club	664	-
Mount Royal Volleyball Camp	-	1,326
Muenster Volleyball Club	-	240
Northwest Rush Club Volleyball	-	518
Outerlimits Volleyball Club	1,216	1,037
Oxbow BKVC	664	759
Phoenix Volleyball Club	1,991	-
Prince Albert Atomic Volleyball	-	1,702
Prince Albert Optimist Toppers Volleyball Club	4,977	6,145
Prince Albert Toppers Volleyball	-	1,663
Prince Albert Volleyball Club	4,797	3,553
Prospects Camp	-	-
Queen City Volleyball Club	7,578	9,383
Regina High School Athletic Association	-	2,596
Regina Volleyball Club	3,319	3,275
Regina Youth Beach Volleyball	-	-
RHSAA	2,573	-
Rustlers Volleyball Club	7,617	7,098
RVVC	455	1,239
Saskatoon Dynamo	-	1,278
Saskatoon Lightning Volleyball Club	-	241
Saskatoon Smash Volleyball Club	390	518
SE Vipers Club	940	759
Solarus Volleyball Club	195	-
South Shore Stingers	1,502	1,405
SSSAD	3,783	3,494
<b>Subtotal</b>	<b>98,812</b>	<b>98,612</b>

**Saskatchewan Volleyball Association**  
**Schedules to Statement of Operations**  
*For the Year Ended August 31, 2020*

**SCHEDULE 8 - Membership Assistance Grant Payments (continued)**

	2020	2019
Subtotal from previous page	98,812	98,612
Steath Volleyball	1,826	-
Summit Volleyball Club	-	481
Sundgos VC	5,580	-
Thunder Creek Volleyball Club	1,880	1,517
VOGO Volleyball	5,894	6,651
Volleyball Saskatoon Association	6,038	9,710
Wadena Lightning Club Volleyball	-	518
Warman Volleyball Club	2,834	2,036
Wascana Volleyball Club	1,183	759
Watrous Club Volleyball.	-	240
Watrous Volleyball Club.	-	518
Wawota Volleyball Club	179	-
WBCVC Warriors.	-	518
Weyburn Volleyball Club	1,493	-
White Butte Hurricanes	-	240
Yorkton Bliz	1,381	-
	<b>127,100</b>	<b>121,800</b>

# Thank you to our Gold Sponsors





**1750 McAra Street**

**Regina, Saskatchewan S4N 6L4**

**306-780-9250**

**[www.saskvolleyball.ca](http://www.saskvolleyball.ca)**