



Purpose	Sask Sport has mandated all Provincial Sport Organizations to create a Respect in Sport policy and identify an implementation timeline. As Sask Volleyball is committed to creating a sport environment of integrity (honest, respectful, transparent and accountable) and fun (positive experiences), we will ensure coaches receive training to assist them in creating an environment free of harassment, abuse, bullying and neglect.
Policy Statement	Sask Volleyball requires all Coaches, Managers, and Trainers, and recommends all Officials participating in a Sask Volleyball-sanctioned event to obtain a Respect in Sport certification.
Scope	All individuals who are authorized to work with athletes within a Sask Volleyball-sanctioned event.
Definitions	
Acceptable Certification	The following Respect in Sport certifications are accepted by Sask Volleyball: <ol style="list-style-type: none">1. Sask Sport On Line Respect in Sport; or2. NCCP Empower+ Workshop <i>Hockey Speak Out</i> no longer accepted as equivalent effective February 25th, 2015.
Timelines	<ol style="list-style-type: none">1. All designated Head Coaches, Assistant Coach, or any other coach, manager, or trainer authorized to work with Age-Class or Provincial Team athletes must possess the certification by March 31st, 2014.2. Certification for Age-Class Coaches, Managers, or Trainers authorized to sit on a team's bench will be validated in advance of the 2014 Indoor Provincial Championships.3. Provincial Team Coaches, Managers, or Trainers will be validated in advance or their official appointment to a Provincial Team position.4. In future years, new age-class Coaches, Managers, or Trainers must possess the certification upon registration into the National Registration System, and their certification will be validated at that year's Indoor Provincial Championships.5. Coaches, Managers, or Trainers for other Sask Volleyball sanctioned events must possess and provide proof of certification before their event is sanctioned.

Responsibilities

Technical Director The Technical Director is responsible to compile a list of individuals who have taken the Sask Sport On Line Respect in Sport after March 31st, and in advance of the Indoor Provincial Volleyball Championships report the results to the Executive Director.

Executive Director The Executive Director is responsible to enforce the policy.

Coach/Manager/Trainer The Coach/Manager/Trainer has the responsibility of completing any one of the three accepted Respect in Sport certifications within the required timelines. They also have the responsibility of producing proof of completing the Sask Sport On-line Respect in Sport certification as requested. If the Coach/Manager/Official/Trainer has completed the NCCP Empower+ Workshop, it is entirely their responsibility to provide proof of completion to Sask Volleyball within the appropriate timeline.

Consequences Any Coach/Manager/Trainer not having a Respect in Sport certification by the required timeline will be removed as a coach until such time that the course is completed.

Review This policy shall be reviewed on an annual basis along with all Board Policies by the Sask Volleyball Governance Committee.

Related Material

Sask Sport's online Respect in Sport certification can be found at <https://sasksrc.respectgroupinc.com/secure>

Information on the NCCP Empower+ workshop can be found at <http://www.saskcoach.ca>

Approval



Leo van Dam
President, Sask Volleyball

February 25th, 2015

Date